



CICS

Supporting Individuals. Strengthening Communities.

Regional Governing Board Meeting Minutes

September 23, 2021

Hertz Farm Management, Nevada, IA 50201

Board Members Present: Boone, Cerro Gordo, Franklin, Hamilton, Hancock, Hardin, Jasper, Madison, Marshall, Poweshiek, Story, Webster, Wright, Allie Wulfekuhle, Kendra Alexander, Andrea Dickerson.

Counties/Members Absent: Greene, Marshall, Warren, JD Deambra, Julie Smith. **Administrative Team Present:** Russell Wood, Linn Adams, Betsy Stursma, Patti Leeds, Karla Webb. **Others Present:** Staci Sugar, Jen Kerns, Lisa Soder, Todd Lange.

Agenda & Minutes

Motion to approve the September 23, 2021 agenda. Motion by Campbell, second by Clifton. All ayes, motion carried.

Motion to approve the August 18, 2021 minutes by Watts, second by Helgevold. All ayes, motion carried.

CEO Russell Wood discussed Performance Based Contracting. Wood shared the template that has the expectations from DHS. DHS has been very good to work with during this process. Once the contract is done Wood will bring it back to the Governing Board. This will be on the December agenda at the latest.

CEO Russell Wood discussed Board Participation Requirements. According to the Region's attorney, if there is a way to participate and some attend in-person, the Board is ok to have a quorum using zoom also. The Region's attorney is comfortable with his decision and that would be the attorney used in court if necessary.

CEO Russell Wood discussed the Single Employer of Record. Hoffman facilitated the discussion regarding the Single Employer of Record discussion. An employment attorney is working with the Region and Hoffman will reach out to him with any questions or concerns the Board may have. All staff members would be Region employees. Office space was discussed regarding paying rent to remain in the same building. EOR will get compensated. The cost will need to be identified and agreed to by the Board. There will be costs for the EOR. If possible, the Board would like the attorney to attend the next meeting in person to discuss further questions. The intent would be to avoid a bidding war or animosity between counties. Everyone needs to have grace during this and there will be growing pains. The EOR county will need to be willing to fix issues along the way. The CEO could schedule with individual county boards to explain if requested. The attorney will be asked to be part of the discussion with the Employment Committee for the RFP. The RFP would be for member counties only. Admin will develop and RFP, send it to the Employment committee, then send it out to all counties in the Region. All counties will respond back to Wood as soon as possible if they are not interested and the proposals would come back to Wood, then the Admin Team can vet the proposals before bringing them to the Board with a recommendation for the Board. The RFP will be sent out to the employment committee 10/1. Proposals returned from the Counties by the second week of October.

CEO Russell Wood discussed the 28E agreement. Hardin County wanted to add other items, but due to notice requirements, it can be added today. Wood discussed each section and changes that were made. The 28E agreement language does allow, but not require CICS to go to a single EOR. After discussion **Motion to direct Admin Team to re-work the 28E for consideration and brought back to the October Governing Board meeting. Motion made by Heddens, second by Talsma. All ayes, motion carried.**

The update on the YSS agreement and the Service Coordination Report are tabled until next month.

Motion by Rayhons, second by Kloberdanz to approve claims for 8/24, 9/7, and 9/21. All ayes, motion carried. Roll call vote: Boone, Franklin, Hamilton, Hancock, Hardin, Jasper, Madison, Marshall, Story, Webster.

Public Comments: Todd Lange from Amerigroup talked about a free training with Dr. Tom Pomerantz. The training is for people who work with and support Intellectually Disabled individuals. The training is October 25 and 26 and is free of charge.

Next Meeting is October 28, 2021 @1:00 pm
November 17, 2021 @ 1:00 pm (This is a change due to the holiday).

Chair adjourned the meeting at 3:30 PM.

Patti Leeds, Recording Secretary

BJ Hoffman, Board Chair

