



CICS

Supporting Individuals. Strengthening Communities.

**CICS Governing Board Minutes
June 25, 2026
Story County Administration Building**

Board Members Present: John Cochrane, John Derryberry, Andrea Dickerson, Bill Dodds, Lisa Heddens, Richard Lukensmeyer, Gary Rayhons, Dawn Rudolph, Deb Schildroth, Julie Smith. **Members Absent:** Dennis Quinn, Jenni Stevenson, Brandon Talsma, Christine Timmerman. **Staff Present:** Meghan Freie, Jen Sheehan, Russell Wood, Lisa Hill.

Motion to approve the June 25, 2026 agenda. Motion by Lukensmeyer, second by Schildroth. All ayes, motion carried.

Motion to approve the May 28, 2026 minutes. Motion by Schildroth, second by Lukensmeyer. All ayes, motion carried.

Wood stated that there are reappointments to the Governing Board for Lukensmeyer, Rayhons and Smith. Motion to reappoint Lukensmeyer, Rayhons and Smith by Derryberry, second by Schildroth. All ayes, motion carried. Lukensmeyer, Rayhons and Smith abstained.

Motion to nominate Derryberry as Second Vice Chair by Smith, second by Rayhons. All ayes, motion carried.

Wood presented the appointments for Erica Lindaman, Sarah Strohman to District 2 Advisory Council Appointments; Thomas Cizek, Sandy Daisy, Kim Dawson to District 3 Advisory Council; and Kasarah Dillon-Campbell, Amber Gale, Kellie Elliott-Kapparos, Kaydee Layne to District 6 Advisory Council. **Motion to approve the appointments by Rayhons, second by Smith. All ayes, motion carried.**

Wood presented the reappointments of Sandy Mireless, LeAnn Rimmer for District 2 Advisory Council. **Motion to approve the reappointments by Smith, second by Rudolph. All ayes, motion carried.**

Wood presented the reappointments of Beth Plautz in District 2, Monica VanHorn in District 3, and for Codie Amason for District 6 Chairs of Advisory Councils. **Motion to approve the reappointments by Cochrane, second by Rayhons. All ayes, motion carried.**

Wood presented staff MOUs for Aimee Grubb in District 6 at a rate of pay of \$28.85 and Nadene Hungerford in Districts 2 and 3 at a rate of pay of \$28.85. **Motion to approve staff MOUs by Dickerson, second by Schildroth. All ayes, motion carried. Lukensmeyer abstained.**

Wood presented the staff wage agreement as follows:

Last	First	Title	FTE Status	Current Pay Rate	Pay Rate 7/1/2026	Pay Type	Calc Hire Date	Years of Service
Baker	Brittany	DSN	1	\$32.66	\$33.80	Hourly	2014-07-01	11
Crawford	Jessica	DSNS	1	\$35.00	\$36.23	Hourly	2020-06-07	6
Daily	Brenda	DSN	1	\$35.57	\$36.82	Hourly	2010-10-11	15
Fletchall	Kimberly	DSN	1	\$28.85	\$29.86	Hourly	2025-08-25	0
Freie	Meghan	COO	1	\$118,637.00	\$122,790.00	Annually	2011-04-11	15
Grubb	Aimee	DSN	1	\$28.85	\$29.86	Hourly	2026-06-22	0
Henderson	Josh	DSN	1	\$28.85	\$29.86	Hourly	2026-04-13	0
Hill	Lisa	TOC	1	\$30.00	\$31.05	Hourly	2016-01-25	10
Hisler	Carrie	DSN	1	\$37.99	\$39.32	Hourly	1996-06-24	29
Hoeft	Kaitlyn	Proj Mgr	1	\$75,000.00	\$77,625.00	Hourly	2026-03-16	0
Hungerford	Nadene	DSN	1	\$28.85	\$29.86	Hourly	2026-06-22	0
Kellogg	Raina	DSN	1	\$32.45	\$33.59	Hourly	2026-01-26	0
Lenertz	Laurie	DSNS	1	\$35.00	\$36.23	Hourly	2025-07-01	0
Loux	Lisa	PST	1	\$27.15	\$28.10	Hourly	2015-07-01	10
Porath	Ally	Proj Mgr	1	\$75,000.00	\$77,625.00	Annually	2025-09-11	0
Reetz	Danielle	Proj Mgr	1	\$75,000.00	\$77,625.00	Annually	2025-07-07	0
Rodamaker	Angela	PM	1	\$80,000.00	\$82,800.00	Annually	2024-02-05	2
Sheehan	Jen	PM	1	\$90,834.00	\$94,014.00	Annually	2013-07-01	12
Soder	Lisa	DSN	1	\$33.27	\$34.43	Hourly	2002-03-11	24
Stortz	Kelsey	DSN	1	\$28.85	\$29.86	Hourly	2025-07-01	0
Taets	Megan	Proj Mgr	1	\$75,000.00	\$77,625.00	Annually	2026-01-26	0
Varrelmann	Starla	DSN	1	\$29.25	\$30.27	Hourly	2020-07-01	5
White	Jarica	DSN	1	\$30.90	\$31.98	Hourly	2016-11-14	9
Wood	Russell	CEO	1	\$139,677.00	\$144,566.00	Annually	2003-03-17	23

and MOUs for FY27. **Motion to approve the staff wage agreement and MOUs for FY27 by Derryberry, second by Cochrane. All ayes, motion carried. Lukensmeyer abstained.**

Wood presented the ISAC 28E FY27 HIPAA Agreement. **Motion to approve the ISAC 28E FY27 HIPAA Agreement by Dickerson, second by Rayhons. All ayes, motion carried.**

Wood presented the DAP claims for May 27 and June 9, 2026. **Motion to approve the DAP claims for May 27 and June 9, 2026 by Lukensmeyer, second by Smith. All ayes on roll call vote, motion carried.** Wood also presented the DAP May Expenditure Report.

Wood stated the final budget has been approved by HHS. There were no changes made to the budget approved by the Board at the May meeting.

Dodds joined the meeting at this time and Wood presented the changes to the CICS 28E. **Motion to approve the CICS 28E Agreement by Cochrane, second by Smith. All ayes on roll call vote, motion carried.**



The July meeting will be on July 30 at 1:00 pm in the CICS Conference Room in Hampton at the Franklin County Resource Center located at 123 1st Avenue SW.

Motion to adjourn by Dickerson, second by Dodds. Meeting adjourned.

Lisa Hill, Recording Secretary

Deb Schildroth, Board Chair

